UNITED BROTHERS OF LOS ANGELES

THRIVE

Issue No. 4 · Tuesday, November 24, 2026

Type 2 diabetes remission · Eviction defense · Expungement and the ballot · The Nvidia shakeup

From the Co-Founder's Desk

Brothers,

Thanksgiving week is here, and Issue No. 4 is built for the brother who is carrying something heavy into the holidays.

Inside: type 2 diabetes remission, what the word actually means and what the evidence says a brother can do about a diagnosis he already has. Eviction, the first moves that matter in the first 72 hours after a notice lands, and the free doors in this county that help a brother fight it. Expungement, how a cleared record reopens the job, the apartment, and the ballot, plus a plain guide to opening a case with your elected officials when an agency gives you the runaround. And the shakeup at Nvidia, the company under nearly every AI tool, with the open versus closed model debate every builder should understand before he picks his tools.

Four pillars. Four moves. Make them.

Kirk Samuels Co-Founder and CEO, United Brothers of Los Angeles

---

HEALTH, Lead story: Type 2 Diabetes Remission: The Diagnosis Is Not the End of the Story

Signature stat: 13 percent. In the DiRECT trial's five year extension study, that is the share of participants who stayed with the program's continued support who were still in remission of type 2 diabetes at five years (Lean and colleagues, 5-year follow-up of the randomised Diabetes Remission Clinical Trial (DiRECT) of continued support for weight loss maintenance in the UK: an extension study, The Lancet Diabetes and Endocrinology, 2024). Source URL: https://doi.org/10.1016/S2213-8587(23)00385-6

The story

Name it outright: type 2 diabetes can go into remission. Issue No. 3 put the test in front of you. This issue is for the brother who already has the diagnosis, because 11.5 percent of Black men in the United States live with diagnosed diabetes (CDC, National Diabetes Statistics Report, Appendix Table 3, 2019 to 2021 data), and too many of those brothers have only ever been told how to live with it. There is another conversation, and it starts with a word most brothers have never heard from a doctor: remission. Source URL: https://archive.cdc.gov/www_cdc_gov/diabetes/php/data-research/appendix.html

Here is what remission means in plain English. An international panel of diabetes experts, convened by the American Diabetes Association with the European Association for the Study of Diabetes, Diabetes UK, the Endocrine Society, and the Diabetes Surgery Summit, set the definition: your A1C, the blood test from Issue No. 3 that reads your average blood sugar over two to three months, comes back below 6.5 percent, and it is measured at least 3 months after you stop glucose lowering medication. Below the diabetes line, off the medication, and holding there. That is remission. It is not a cure, and this newsletter will not call it one. Diabetes can return, especially if the weight returns, and the panel's own guidance is that a person in remission stays under active observation, with A1C checks and the eye, kidney, and foot screening that diabetes care requires. Remission is a state you keep, not a prize you win once. Source: Riddle and colleagues, Consensus Report: Definition and Interpretation of Remission in Type 2 Diabetes, Diabetes Care, 2021. Source URL: https://pmc.ncbi.nlm.nih.gov/articles/PMC8929179/

The strongest evidence for how a brother gets there comes from DiRECT, a trial run in 49 ordinary primary care practices in Scotland and the Tyneside region of England, with 306 participants. Read what the program actually asked of a person, because the human shape of it matters: participants stopped their diabetes and blood pressure medications under medical supervision and lived on a formula diet of about 825 to 853 calories a day for 3 to 5 months. Then food came back, step by step, over 2 to 8 weeks. Then came structured support to keep the weight off, month after month. It was not a cleanse and it was not willpower. It was a plan, run through the same kind of clinic most brothers already use, with people checking on them while they did the hardest part.

The trial's five year follow up, published in 2024, is where this issue takes its numbers, because a brother deserves the latest count, not the first headline. Two years in, 36 percent of the program group were still in remission, and of the participants who had kept off more than 10 kilograms (about 22 pounds) at the two year mark, 81 percent were in remission. Five years in, among the participants who stayed with the program's continued support, 13 percent were still in remission, and as a group they had kept off an average of 6.1 kilograms (about 13 pounds). Of everyone who had reached remission at two years, 26 percent were still in remission at five years. Across the whole five years, the original program group spent 27 percent of their follow up visits in remission, against 4 percent for the usual care group, and their rate of serious medical events needing hospital care was about half. And the mechanism held at every distance: the people still in remission at five years had kept off an average of 8.9 kilograms (about 20 pounds). The plain English lesson: remission is real, the weight is the lever, keeping it off is the work, and support is not decoration. Support is part of the treatment. Source: Lean

and colleagues, 5-year follow-up of the randomised Diabetes Remission Clinical Trial (DiRECT) of continued support for weight loss maintenance in the UK: an extension study, The Lancet Diabetes and Endocrinology, 2024. Source URL: https://doi.org/10.1016/S2213-8587(23)00385-6

The trial did not stay a trial. England's National Health Service built the DiRECT approach into a national service, the Type 2 Diabetes Path to Remission Programme, and its early results, published in 2024, are the real world test. In ordinary clinics, far from trial conditions, 32 percent of the people who completed the program and had two blood sugar readings recorded were in remission at one year; among everyone who started and had data recorded, the figure was 27 percent. Those who completed the program lost an average of 10.3 kilograms (about 23 pounds), and those in remission lost an average of 14.8 kilograms (about 33 pounds). Read those figures for what they are: a general-population program result, not a Black-men-specific number, the same framing this story gives DiRECT itself. What they prove is that the path travels. It works outside a study, in the kind of clinics brothers already walk into. Source: Valabhji and colleagues, Early findings from the NHS Type 2 Diabetes Path to Remission Programme, The Lancet Diabetes and Endocrinology, 2024. Source URL: https://doi.org/10.1016/S2213-8587(24)00194-3

Who does this evidence fit best? DiRECT took people ages 20 to 65, diagnosed within the past 6 years, who were not using insulin. Remission is most within reach earlier in the disease. If you are further along, hear this the right way: the climb is still worth making. Every step down in A1C is protection for your eyes, your kidneys, your nerves, and your heart, whether or not the word remission ever attaches to your chart. The brother already in it is the brother this story is written for, at every starting point.

There are two more paths, and both belong in the open. The first is medication. Today's diabetes medicines, including the GLP-1 weekly injections many brothers have heard about, can pull A1C and weight down hard. A number reached on medication is control, and control is a real win. But the doctors' definition is exact: remission is only confirmed after the glucose lowering medication stops and the number still holds at least 3 months later. So never stop a medication on your own to chase a word. The move is a conversation with your doctor: is remission a realistic goal for me, and which path, food, medication, or surgery, fits my body and my life? The second path is metabolic surgery. For some brothers, where diabetes is severe or weight is high, surgery produces the deepest and longest lasting remission in the evidence, and the same definition is used to measure it afterward: A1C below 6.5 percent, off glucose lowering medication, holding at 3 months and beyond. It is a major decision made with a care team, not a shortcut and not a last resort to be ashamed of.

And a brother does not have to work this alone, because doors built for him exist. In Willowbrook, MLK Community Healthcare runs wraparound diabetes care for South Los Angeles: a whole team around the patient, doctors, an endocrinologist, a pharmacist, diabetes educators, and community health workers, plus food prescriptions and cooking classes through its Recipe for Health program. In the program's own four year report, diabetes related amputations among its intensive management patients fell to zero. Nationally, the African American Diabetes Association is the one diabetes organization founded by Black people, for Black people. Its co-founder Leon Rock started it after his own diagnosis, when he went looking for diabetes resources made for Black men and found almost

none. The association runs a free virtual diabetes workshop series and builds its education for Black families from the ground up. Both doors are in the action row below. Source: MLK Community Healthcare, Diabetes Care, and African American Diabetes Association, Services, verified live Nov 22, 2026. Source URLs: https://www.mlkch.org/DiabetesCare and https://www.africanamericandiabetes.org/programs-initiatives

Know your numbers box

The remission lines (A1C, average blood sugar, past two to three months) - 6.5 percent or higher: diabetes (American Diabetes Association, from Issue No. 3) - Remission: below 6.5 percent, held at least 3 months, off glucose lowering medication (ADA and EASD consensus report, Diabetes Care, 2021) - On medication with a good number: control, a win worth having, not yet remission

The DiRECT five year numbers (extension study, 2024) - Still in remission at 2 years: 36 percent of the program group - In remission at 2 years among those who kept off more than 10 kilograms (about 22 pounds): 81 percent - Still in remission at 5 years, with continued support: 13 percent - Of those in remission at 2 years, still in remission at 5 years: 26 percent - Average weight kept off at 5 years by those still in remission: 8.9 kilograms (about 20 pounds) Source: Lean and colleagues, The Lancet Diabetes and Endocrinology, 2024. Source URL: https://doi.org/10.1016/S2213-8587(23)00385-6

THE HIGHLIGHT

This issue, the Highlight is two brothers, not one. Two different roads, and one word at the end of both: remission. Each story is the man's own account, presented as exactly that. No two bodies run the same course, and no account here is a promise. But these are men who were in it, and who found their way out.

Patrick Peterson was a Pro Bowl cornerback for the Arizona Cardinals when diabetes found him in the middle of the 2014 season. He first told reporters it was type 1. Then he corrected himself in public: type 2. He changed how he ate, dropped a lot of weight, and worked with the team doctors. In 2015 he said it plainly, in the Cardinals' own reporting: "I was tested again and as of right now, I am diabetes-free." He said in the same breath that he still watches what he eats, his sugar level, and his blood pressure. That is what remission looks like when a man holds it: not a finish line, a practice.

Randy Jackson's road started lower. In 2001, the music producer and American Idol judge landed in an emergency room with his blood sugar around 500, and left with a type 2 diagnosis. His road ran through a hospital a second time: gastric bypass surgery in 2003. Name that plainly. Surgery was part of his road, and it is a different road from the structured eating program the trial above teaches. What came after the surgery was his own work. He lost more than 100 pounds, rebuilt how he eats and how he moves, for good, and his diabetes went into remission, controlled by diet and exercise alone, off medication. His book, Body with Soul, says his diabetes "has been in remission for five years," and he is candid that keeping it there is ongoing work, not a cure he collected.

Sources: Arizona Cardinals, Patrick Peterson Says He's "Diabetes Free," 2015; Randy Jackson, Body with Soul, Penguin Random House; MedicineNet, Celebrities With Diabetes. Source URLs: https://

www.azcardinals.com/news/patrick-peterson-says-he-s-diabetes-free-15577941 and https://www.penguinrandomhouse.com/books/303039/body-with-soul-by-randy-jackson/ *Photos: Jeffrey Beall, CC BY-SA 3.0, and Yahoo! Blog, CC BY 2.0, via Wikimedia Commons.*

How We Win

1. **Ask for remission by name.** At your next visit, say it plainly: is remission a realistic goal for me, and what is my first step? A goal nobody names is a goal nobody treats.
2. **Get your A1C in writing, with a recheck date.** Remission is measured in A1C held over months. One number starts the climb. The recheck date proves it is moving.
3. **Take the structured path, not the solo path.** DiRECT worked because the plan came with people. A diabetes self management program, like the free virtual workshops in the action row below, puts coaching and a group around your effort.
4. **Work the weight lever with your doctor, and never stop a medication on your own.** The trial's five year numbers are clear that loss drives remission. Medication changes happen one at a time, with your doctor, with A1C checks after each one.
5. **Keep every check even when you win.** Eyes, kidneys, feet, and A1C, on schedule, in remission too. Remission is watched, not retired, and the watching is how a brother keeps what he earned.

Put it into action

- African American Diabetes Association, Services (the national diabetes organization founded by Black people, for Black people: culturally tailored resources, support networks, and a free virtual diabetes workshop series): https://www.africanamericandiabetes.org/programs-initiatives
- MLK Community Healthcare, Diabetes Care (wraparound diabetes care in Willowbrook, South Los Angeles, phone (424) 338-8000): https://www.mlkch.org/DiabetesCare
- ADA and EASD Consensus Report, Definition and Interpretation of Remission in Type 2 Diabetes (the definition in the doctors' own words): https://pmc.ncbi.nlm.nih.gov/articles/PMC8929179/
- DiRECT Trial, 5 year extension results, The Lancet Diabetes and Endocrinology, 2024 (the trial's five year follow up, and the source of the numbers above): https://doi.org/10.1016/S2213-8587(23)00385-6

FINANCIAL LITERACY: Eviction: The Notice on the Door Is Not the End of the Story

Signature stat: 1.6 per 100. That is the eviction filing rate for Black renter households, and 65 percent of Black renters are rent burdened, paying more than they can carry for the roof over their families (State of Black Los Angeles 2025 Trends Analysis).

The story

The notice usually lands the same way. Tape on the door, or a paper slid under it, found when a brother comes home from work with his keys already in his hand. The first feeling is shame. The second is panic. Both are wasted motion, because an eviction notice is not an eviction. It is the first page of a process, and a process has steps, deadlines, and doors. What a brother does in the first 72 hours decides whether he fights this from inside the process or gets run over by it.

Hour one: read the paper, all of it. Not every notice is the same, and the type controls the clock. A 3 day notice to pay rent or quit says pay what is owed or move within 3 days. A notice to cure or quit says fix a lease violation or move. A 30 day or 60 day notice ends a month to month tenancy. Whatever the type, write down three things: the date it was served, the deadline it sets, and the exact amount it claims. Photograph it. Keep the envelope if it came by mail. Paper is evidence, and in this fight evidence is leverage.

Day one: make the call before you make a move. Free legal help exists in Los Angeles County for exactly this moment, and it works best before a court date exists. Stay Housed LA is the eviction defense program serving Los Angeles County renters, with free legal services, help with court papers, and connections to rental assistance. Tenants in the unincorporated county who earn at or below 80 percent of area median income have a right to a free lawyer in an eviction case under the County's Tenant Right to Counsel program, delivered through Stay Housed LA, and City of Los Angeles tenants have a parallel right to counsel program through the same door (Los Angeles County Department of Consumer and Business Affairs). Source URL: https://dcba.lacounty.gov/trtc/ City of Los Angeles tenants can also call We Are LA, in the action row below, whose caseworkers help a tenant respond to an eviction notice on time, free of charge.

If court papers arrive, the clock changes and it gets short. A notice alone does not put a case in court. If the landlord files, a brother gets served with a Summons and a Complaint. That lawsuit is called an unlawful detainer. From the day he is served, he has 10 court days to file a written response with the court, not counting Saturdays, Sundays, and judicial holidays. The usual response is an Answer, form UD-105. A phone call does not protect him. A letter to the landlord does not protect him. Only a filed response does. If he does nothing, the landlord can win by default, without a trial, and the sheriff's notice to vacate follows. If he cannot afford the filing fee, a fee waiver request can be filed with the Answer (California Courts Self Help Guide, Summons, Unlawful Detainer, form SUM-130). Source URL: https://selfhelp.courts.ca.gov/eviction-tenant/summons-complaint

Know what the record does and does not do. Brothers fear the eviction record as much as the eviction, so hear the law plainly. In California, an unlawful detainer court file is masked from public view when the case is filed. Under Code of Civil Procedure section 1161.2, the clerk opens the file to the general public only if the landlord actually wins, and then only within the timing that section sets, including judgment for the landlord within 60 days of filing or a judgment after trial. If the case is dismissed, settled without a judgment, or the tenant wins, the file stays restricted. That is why the fight and the settlement table matter: a settlement can be written to dismiss the case and keep the record masked, and a legal aid lawyer can ask for exactly that language. If a case already ended and a tenant screening report is still showing it wrong, the report can be disputed with the outcome papers in hand.

Source URL: https://law.justia.com/codes/california/2021/code-ccp/part-3/title-3/chapter-4/section-1161-2/ Source URL: http://www.leginfo.ca.gov/pub/15-16/bill/asm/ab_2801-2850/ab_2819_bill_20160913_chaptered.pdf

Money help is part of the defense, not a separate errand. Rental assistance runs through the same doors: Stay Housed LA connects renters to short term rental assistance alongside legal help (Los Angeles County, Helping You Stay Housed). Source URL: https://lacounty.gov/prevention/ We Are LA caseworkers also connect tenants to benefits they already qualify for, including Medi-Cal, CalFresh, and tax credits, which is money back into the rent ledger. Ask about assistance in the same first call. Do not wait until the legal side is settled.

After, win or lose, the rebuild is a sequence. Pull your credit reports and your tenant screening reports. Dispute every entry that is wrong, with the dismissal, settlement, or judgment papers attached. Pay or settle any money judgment on a written plan, because satisfied debts read differently than open ones. Then build the file the next landlord will see: rent receipts, on time payment records, a reference from any landlord who will give one, and a free financial coach to sequence the credit repair, which is exactly the door Operation HOPE holds open. Find it in the Thrive Archive's Key Resources, where it stays on the shelf for every brother who needs it. An eviction filing is an event. It is not an identity, and it is not a life sentence on a man's housing.

The second door: the mortgage denial

The same report that counts the eviction filings counts the other side of the housing fight. Mortgage acceptance for Black applicants fell from 61 percent to 51 percent, while Black mean home values rose to $831.6k (State of Black Los Angeles 2025 Trends Analysis). Rising value on paper. Shrinking access in practice.

Picture the applicant, a composite of brothers this newsletter knows by the dozen. Steady job. Savings built the slow way. A denial letter that reads like a verdict. It is not one. A denial letter is a lender saying no to one application, on one day, under one set of underwriting rules. By law the letter has to state the reasons, and those reasons are a work list, not a character judgment: a debt ratio that can be paid down, a credit file that can be corrected, a documentation gap that can be closed. The moves are the same discipline as the rebuild above: get the reasons in writing, dispute what is wrong on the credit file, work with a free coach on the numbers the letter named, and apply again when the file says something different, including at lenders and community programs built to serve the applicants the big banks turn away. The brother who did everything right on paper and still heard no has not reached the end of anything. He has reached the part where the paper gets fixed.

How We Win

1. **Read the notice and name its type.** 3 day pay or quit, cure or quit, 30 or 60 day termination. Write down the service date, the deadline, and the amount claimed. Photograph everything.
2. **Call legal aid on day one, before any court date.** Stay Housed LA, 1-888-694-0040, for free eviction defense in Los Angeles County. City of Los Angeles tenants can also call We Are LA at (213) 584-1808. Help that starts before the filing is worth more than help that starts after it.

3. **If you are served with a Summons and Complaint, file an Answer within 10 court days.** Form UD-105, filed with the court, with a fee waiver request if you cannot afford the fee. A filed Answer is what keeps your side in front of a judge.
4. **Protect the record while you fight.** California masks eviction files at filing, and a settlement can be written to dismiss the case and keep the record masked. Ask your legal aid lawyer for that language by name.
5. **Ask for rental assistance in the same first call.** Stay Housed LA and We Are LA both connect tenants to rental assistance and benefits. Money help and legal help are one fight.
6. **Rebuild on paper afterward.** Dispute wrong entries on credit and tenant screening reports, settle money owed on a written plan, keep rent receipts, and sit with a free financial coach to sequence the credit repair.

THE HIGHLIGHT: Tyler Perry

> In the late 1990s, Tyler Perry put every dollar he had into his play, and it was not enough. He was evicted from his place on Sylvan Road in Atlanta and lived in his car for about three months, still working, still staging the work. Years later, driving that same city, he saw the highway exit sign for the street where he had lived before the eviction. The sign beside it now reads Tyler Perry Studios. Forbes counts him a billionaire. The eviction was a season of his life. It was never the whole story.
>
> Sources: CNN, Tyler Perry lived on this street before he was homeless, a nearby highway sign now bears his name; Forbes, Poor As Hell To Billionaire: The Rise And Rise Of Tyler Perry. Source URLs: https://www.thevoicenashville.com/life-culture/tyler-perry-lived-on-this-street-before-he-was-homeless-a-nearby-highway-sign-now-bears-his-name/ and https://stg.forbesindia.com/article/cross-border/quotpoor-as-hellquot-to-billionaire-the-rise-and-rise-of-tyler-perry/63725/1
>
> Photo: PhilipRomanoPhoto, CC BY-SA 4.0, via Wikimedia Commons.

Put it into action

- We Are LA, Eviction Prevention, Mayor's Fund for Los Angeles (free eviction help for City of LA tenants, hotline (213) 584-1808): https://www.mayorsfundla.org/eviction-prevention/
- APFSC, Nonprofit Credit Counseling (free counseling session and credit report review, DOJ approved nonprofit, most clients in Los Angeles County, call 800-682-4007): https://apfsc.org/how-nonprofit-credit-counseling-works/

CIVIC ENGAGEMENT: Expungement: Clearing the Record That Locks the Job, the Apartment, and the Ballot

Signature stat: One in five. That is the share of Black men born in 2001 who are likely to be imprisoned at some point in their lifetime, in the generational study published by Jason P. Robey,

Michael Massoglia, and Michael T. Light in the journal Demography in 2023. For Black men born in 1981, the figure was one in three. Read this number for exactly what it measures: a lifetime likelihood of imprisonment, not a count of the men carrying a record today. The risk fell by nearly half across one generation, and one in five is still the number a young brother is born under. What has not changed is what a record does to the man carrying it. Source: Robey, Massoglia, and Light, A Generational Shift: Race and the Declining Lifetime Risk of Imprisonment, Demography, 2023; The Sentencing Project, One in Five: Ending Racial Inequity in Incarceration, October 2023. Source URLs: https://doi.org/10.1215/00703370-10863378 and https://www.sentencingproject.org/reports/one-in-five-ending-racial-inequity-in-incarceration/

The story

Name it outright: expungement. A criminal record is a lock, and it sits on three doors a brother needs open. The job application that asks the question he cannot answer clean. The apartment application that comes back denied with no reason he can fight. And, for a man who has not finished a prison term or does not know the current rules, the ballot itself. The sentence ends. The record does not. That is the gap this story works.

Start with the honest definition, because California law is plain about it. The California Courts' own self-help guide, Clean Your Record, says true expungement does not exist in California. The state does not shred the file. What California offers instead is a court dismissal: the court reopens the case, lets the man withdraw his guilty or no contest plea or sets aside the verdict, enters a plea of not guilty, and dismisses the case. From that day forward, the case shows as dismissed, and the man is released from most of the penalties and disabilities the conviction carried. Dismissed is not erased, and this page will not sell it as erased. But dismissed is a different answer on a background check, and a different life at the application window.

The main door: dismissal after probation, Penal Code 1203.4. A brother who was granted probation, for a misdemeanor or an eligible felony, and who finished it, can petition the court that handled his case to dismiss it. The standard is completion: he fulfilled the conditions of probation for the whole period, or the court ended probation early, and at the time he files he is not serving a sentence, not on probation for another offense, and not facing a new charge. If he completed probation as ordered, the court must grant the petition. If his probation had violations along the way, the judge decides in the interest of justice, which is why a clinic or a lawyer reviewing the file first matters. One protection is written into the statute itself: an unpaid restitution order or restitution fine cannot, by itself, be the reason a court denies the petition (Penal Code 1203.4(c)(3)). The petition runs on Judicial Council forms CR-180 and CR-181, and the prosecutor gets 15 days notice before the court rules. Source: California Courts, Self-Help Guide: Clean Your Record; California Penal Code 1203.4.

No probation on the case: Penal Code 1203.4a. A brother convicted of a misdemeanor or an infraction who was never granted probation can ask for the same dismissal once one year has passed since the judgment, provided he completed his sentence, has lived an honest and upright life since, and is not serving a sentence or facing a charge. Same court, same idea: the case ends in dismissal

instead of standing as a conviction. Source: California Penal Code 1203.4a; California Courts, Self-Help Guide: Clean Your Record.

Time served in a cell: Penal Code 1203.41 and the prison path. Brothers whose felony sentence was served in county jail under realignment can petition for dismissal under Penal Code 1203.41 after the waiting period that follows completion of the sentence, and the court decides in its discretion. Men who served state prison terms were shut out of this relief for decades. That door has opened: a petition path now exists for them as well, generally two years after the sentence, including parole or supervision, is fully complete. These petitions are discretionary, which means the file matters: certificates, work history, and a clean record since release are the argument. A free clinic is built for exactly this sorting. Source: California Penal Code 1203.41 and 1203.42; California Courts, Self-Help Guide: Clean Your Record.

The relief that may already be yours: automatic relief, AB 1076 and SB 731. California's Clean Slate laws changed the ground under every old record in the state. Assembly Bill 1076, passed in 2019, started automatic relief. Senate Bill 731, the Clean Slate law signed in 2022, widened it. Under Penal Code 1203.425, the California Department of Justice now reviews the statewide record database every month and grants relief on its own, no petition, no court date. The scale is real: in 2024 alone, California expunged 929,322 old conviction records under AB 1076 and SB 731, according to California Department of Justice data reported by Californians for Safety and Justice in July 2025. For most felony convictions, relief lands four years after the sentence and all supervision are fully complete, so long as there is no new felony conviction in that window. Arrests that never led to charges are cleared on their own clocks as well. The exclusions are named in the law: serious felonies, violent felonies, and offenses that require sex offender registration do not qualify for automatic felony relief. Two warnings belong with the good news. The Department of Justice does not send you a letter when it grants relief, and records with missing or garbled court data get skipped by the monthly review. Automatic is a reason to check your record, not a reason to assume it is clean. A brother can request his own record through the Department of Justice record review process, or ask the court that handled his case, and see exactly where he stands. Source: California Penal Code 1203.425; California Department of Justice automatic record relief under AB 1076 (2019) and SB 731 (2022); California Department of Justice record relief data for 2024, reported by Californians for Safety and Justice, July 2025. Source URLs: https://www.shouselaw.com/ca/defense/sb-731/ and https://safeandjust.org/wp-content/uploads/2025/10/California-expunged-nearly-one-million.pdf

The older tool, with a closed window: Proposition 47. In 2014 California voters passed Proposition 47, which reclassified certain theft and drug felonies as misdemeanors and let people with old felony convictions for those offenses petition to have them reduced to misdemeanors under Penal Code 1170.18. Hear this part plainly, because bad information wastes brothers' time: the Judicial Branch of California states that those petitions were due by November 4, 2022, and a late petition now requires a showing of good cause. If a brother's old felony is a Proposition 47 offense, a clinic can tell him whether good cause is a real argument in his case. What no one should do is pay a stranger online who promises the window is wide open. It is not. Source: Judicial Branch of California, Proposition 47, Prior Reforms. Source URL: https://courts.ca.gov/programs-initiatives/criminal-justice-services/prior-reforms

What changes the first week after a dismissal lands. The court record updates to show the case as dismissed. On most private job applications, the brother can now lawfully answer that he was not convicted of that offense, because in the eyes of the court the case ended in dismissal. California's Fair Chance Act already bars most employers, those with five or more employees, from asking about conviction history at all until after a conditional offer of employment, and a dismissal strengthens his position at exactly that step. A landlord or a background check company pulling his file sees dismissed where it used to say convicted. Now the limits, stated as plainly as the benefits, because a brother deserves the whole map. The record is not destroyed, and courts and law enforcement can still see it. He must still disclose the conviction on applications for public office, for a state or local license, and for California State Lottery contracts, though state licensing law limits when an old or dismissed case can be used to deny a license. A dismissal does not restore firearm rights. And a California dismissal does not erase a conviction for federal immigration purposes. Anyone who tells a brother a dismissal makes the record vanish is selling something. What it does is change the legal answer, and the legal answer is what the application was asking for. Source: California Penal Code 1203.4; California Courts, Self-Help Guide: Clean Your Record.

The ballot: your vote comes back, your registration does not. California's rule is shorter than most brothers expect. The only people who cannot register and vote are those currently serving a state or federal prison term for a felony conviction. A misdemeanor never takes the vote. A brother on parole can vote, under Proposition 17, which California voters passed in 2020. A brother on probation, on mandatory supervision, on post-release community supervision, or on federal supervised release can vote. Here is the step men miss: once the prison term is finished, the right to vote is restored automatically, but the registration is not. The Secretary of State says it in one sentence: once you have finished serving your term, your right to vote is restored; however, you must register. A felony conviction may have canceled the old registration. So the move is to re-register, online at RegisterToVote.ca.gov or on a paper card, at least 15 days before Election Day, with same day conditional registration as the backstop at the county elections office or a vote center. The Secretary of State's Restore Your Vote tool, in the action row below, walks a brother through his own eligibility in a few questions. Source: California Secretary of State, Voting Rights Restored: Persons with a Prior Felony Conviction, read live November 22, 2026. Source URL: https://www.sos.ca.gov/elections/voting-resources/voting-california/who-can-vote-california/voting-rights-californians/

Where the free help sits. Nobody has to sort these statutes alone at a kitchen table. Los Angeles County Library runs Clean Your Record expungement clinics with the Los Angeles County Public Defender's Office, in English and Spanish, and the library asks attendees to bring their court records and minute orders if they have them. The Los Angeles Regional Reentry Partnership, LARRP, runs expungement clinics across Los Angeles County with its partners. A clinic visit does not promise an outcome. What it does is put a trained set of eyes on the actual record, match each case to the right petition, and file it correctly. That is the difference between a brother hoping his record cleared itself and a brother holding a court order that says dismissed.

THE HIGHLIGHT: Meek Mill and Jay-Z's REFORM Alliance

Meek Mill knows the lock from the inside. Convicted in 2008, he spent a decade on probation, and in November 2017 a judge sent him to prison for two to four years over technical violations, including popping a wheelie on a dirt bike, on arrests where the charges were dropped. The Pennsylvania Supreme Court ordered him freed in April 2018, and his conviction was overturned the next year. In January 2019 he co-founded the REFORM Alliance with Jay-Z and Michael Rubin. REFORM backed Maryland's Expungement Reform Act of 2025 and Pennsylvania's Clean Slate law, under which a pardoned record is now expunged automatically.

Photo: Chris Sikich, CC BY-SA 2.0, via Wikimedia Commons.

Sources: REFORM Alliance, 2025 Year in Review; Commonwealth of Pennsylvania, Office of the Governor, December 2023; Revolt. Source URLs: https://reformalliance.com/blog/2025reformyearinreview/ and https://www.pa.gov/governor/newsroom/2023-press-releases/governor-shapiro-hosts-ceremonial-bill-signing-with-meek-mill--l

How We Win

1. **Get your own record in your hands.** Request your California record through the Department of Justice record review process, or pull the court file for each case. Nobody can match a petition to a record nobody has read.
2. **Check automatic relief before you file anything.** The Department of Justice reviews records every month under the Clean Slate laws, AB 1076 and SB 731. If relief already landed, the court can confirm it. If your record was skipped, that is what the petition is for.
3. **Match the petition to the case.** Probation completed: Penal Code 1203.4. No probation, misdemeanor or infraction, a year past judgment: 1203.4a. County jail or prison time served: the 1203.41 and prison petition paths. An old Proposition 47 felony: ask a clinic about good cause for a late reduction.
4. **Walk into a free clinic.** The LA County Library Clean Your Record clinics, run with the Public Defender, are in the action row below. Bring every court paper you have. Let trained eyes sort the file before anything is filed.
5. **Re-register to vote the same week.** If a prison term is behind you, your right to vote is already restored. Your registration is the only missing piece. The Secretary of State's Restore Your Vote tool, in the action row below, confirms eligibility and points straight to registration.

Put it into action

- California Secretary of State, Voting Rights Restored (check your eligibility, then register or re-register): http://www.sos.ca.gov/elections/restore-your-vote/
- LA County Library, Clean Your Record Expungement Clinics (with the LA County Public Defender's Office, English and Spanish): https://lacountylibrary.org/Clean-Your-Record/

Second piece: Constituent Casework: When the System Fails a Brother, Open a Case

Before the instructions, sit with one number and the people inside it. Black homelessness in Los Angeles County rose 16 percent in a single year, from 19,522 people to 22,606 people (State of Black Los Angeles County: 2025 Trends Analysis, Los Angeles County Chief Executive Office). Not one of those 22,606 is a statistic to himself. Every one of them is a person a system processed: a benefits case at a county window, a housing file in a queue, a name on a list that did not move. Some of those files stalled because a notice went to an old address, a document was marked missing that was never missing, or a worker closed a case that should have stayed open. That is the moment the tool below exists for. When a government process fails a brother, he does not have to fight it alone from the back of the line. His elected officials keep staff whose entire job is opening that file back up. It is called constituent casework, and here is how to use it. Source: Los Angeles County Chief Executive Office, State of Black Los Angeles County: 2025 Trends Analysis Summary, October 2025. Source URL: https://ceo.lacounty.gov/2025/10/16/ardi-latest-news/state-of-black-los-angeles-county-2025-trends-analysis-summary/

When the agency gives you the runaround, open a case

When a government office gives you the runaround, you do not have to fight it alone from the back of the line. Your elected officials keep staff whose entire job is helping people in their district deal with government agencies. That service is called constituent casework. When you ask an elected official's office to open a case for you, the agency has to pull your file, look at it, and answer that office in writing. Your case gets flagged, tracked, and reviewed at a level the walk-in line never reaches.

Opening a case does not guarantee the outcome you want. No honest person can promise that. What it does guarantee is that your case is seen, by name, by the department and by the elected office watching it.

Which official to contact

Open your case with the elected official whose level of government runs the agency you are fighting.

- County agency (DPSS, county health clinics, the Sheriff, county jails, child support): your County Supervisor.
- State agency (EDD unemployment, DMV, state benefits appeals, state prisons): your State Senator and your Assemblymember.
- Federal agency (Social Security, the VA, the IRS, immigration, passports): your Member of Congress.
- City agency (LAPD, city permits, LA City housing): your City Councilmember.

Not sure which district you live in? Search your address on the county registrar's district lookup, or call any elected office and ask. Their staff will point you to the right office. That is also part of their job.

How to open the case

1. Gather your file first: your case number with the agency if you have one, a short timeline of dates and what you were told, copies of every notice the agency sent you, and one sentence that says exactly what you need fixed.
2. Put the ask in writing, by email or the office's contact form, so there is a record. Say what happened and what you need resolved.
3. Sign the office's privacy release when they send it. The agency cannot legally discuss your case with the elected office until you sign it. Before you hang up, get the name of the staff member handling your case and your case number with their office.
4. Keep a log of every call, name, and date. If nothing moves in two weeks, call back, give your case number, and ask what the agency has answered so far.

One warning, plainly stated: a case file does not stop any deadline. If the agency denied you something and the notice gives you a right to appeal or a hearing, file that appeal on time, on its own track. For DPSS benefit decisions, the state hearing line is 1-800-952-5253. The case with your elected official runs next to the appeal, never instead of it.

TECHNOLOGY AND AI: The Biggest Name in AI Changed Hands

Signature stat: $115.8 billion. That is the revenue Nvidia reported for its fiscal third quarter on November 17, 2026, up 103 percent from the same quarter a year earlier, and ahead of the roughly $109 billion analysts expected. The number matters here for one reason: it was reported by a company whose founder and chief executive had resigned six days before. The business kept moving. Read on for what that teaches a brother about the tools he builds on. Source: Nvidia fiscal third quarter results, reported November 17, 2026.

The story

Name it outright: the leadership of the most important company in artificial intelligence changed hands this month.

Jensen Huang, who co-founded Nvidia and ran it for more than three decades, resigned as the company's president, chief executive officer, and board director, effective immediately. The board accepted his resignation on November 11, 2026. Nvidia's own announcement gave no reason for the departure. Colette Kress, the company's chief financial officer since September 2013, stepped in as interim CEO while keeping the CFO job, and she will lead the company while the board searches for a permanent chief executive, looking at candidates inside and outside the company. Harvey C. Jones, the former CEO of Synopsys, was named Nvidia's first ever board chair. Sources: Nvidia company announcement and Form 8-K, reported by TechCrunch, CNN, and USA Today, November 12, 2026.

Why does a personnel change in Silicon Valley belong in this newsletter? Because Nvidia's chips sit underneath nearly every AI tool, course, and startup a brother might build on. When the company at

the center of the AI buildout changes leaders, every builder downstream feels the ground move, whether he follows business news or not. The lesson is not about one man's career. The lesson is about dependence, and it is the same lesson whether the platform is a chip company, an app, or a single client who pays your rent.

The first test: the November 17 earnings

Six days after the resignation, Kress led her first earnings report as interim CEO, and the print was a clean beat. Third quarter revenue was $115.8 billion, up 103 percent year over year, against a consensus expectation of about $109 billion. Non-GAAP earnings came in at $2.68 per share, against about $2.47 expected. The Data Center business, which is where AI chips are sold, brought in $107.6 billion, up 110 percent. For the fourth quarter, the company guided revenue to $130.0 billion, plus or minus 3 percent, while guiding gross margin down to 71 to 72 percent. The company's supply commitments, the money it has promised to spend to secure the parts and capacity to build its products, rose to $390 billion. The stock rose in after hours trading following the report. Source: Nvidia fiscal third quarter results, reported November 17, 2026.

Hold those numbers next to the story they arrived inside. A founder who built a company over thirty years walked out the door, and within a week the company reported the largest quarter in its history and told Wall Street the next one will be bigger. That is what a system looks like when it is built to survive its founder. Now run the same test on your own work. If the one tool, platform, or client your income leans on disappeared this week, would your operation post its numbers anyway, or would everything stop? The brothers building on AI right now are making that decision every time they choose a tool: some tools a man rents by the month, on terms a company can change, and some tools a man can download, own, and run himself. That choice is the subject of the next section, and it is a choice the men fighting over Nvidia's future understand very well.

The same day as the earnings, three more facts were reported. The board created a new committee to oversee national security and export controls. Huang and Nvidia's general counsel agreed to transcribed interviews with three committees of the U.S. House of Representatives. And the Wall Street Journal reported that the Securities and Exchange Commission is probing the company's disclosures. Huang also said publicly that he has received an "outpouring of calls" asking him to return as CEO. This newsletter reports those facts as reported. What they add up to is a company whose leadership fight is not finished, even after a record quarter. Sources: company and congressional reporting, November 17, 2026; Wall Street Journal, November 2026.

Update, Monday, November 23: the board reversed itself. Eleven days after accepting his resignation, Nvidia's board voted unanimously to reinstate Jensen Huang as president, chief executive officer, and board director, effective immediately. Colette Kress returns to the chief financial officer job full time. The board said it acted after discussions with Huang left it satisfied with his candor and his ability to lead, and after input from senior levels of the United States government left it confident that his return poses no national security risk. The board's investigation is not finished, and Huang is still set to sit for interviews with three House committees on December 1 and to testify before the Senate Banking Committee on December 3.

The stock told the rest of the story. Nvidia shares rose 31 percent on Monday, the stock's best day in more than two decades, adding back more than $900 billion in market value in a single session and lifting the company's value to just under $4 trillion. The Nasdaq rose about 6 percent and the S&P 500 about 5 percent on the same news. Read those numbers next to the two weeks before them: with Huang out, the market had cut roughly a third off the company's value. That is the dependence lesson of this story, measured in dollars. The company posted a record quarter without its founder. The market still priced the company as if the founder was the company. Build the system so it runs without you, and never let your whole income rest on one name, including your own. Sources: Reuters and TechCrunch, November 23, 2026.

The fight behind the fight: the Rubio memo

Part of this story is about who controls AI chips and where those chips are allowed to go, and that part belongs in this newsletter because it decides what tools reach builders like us.

The Washington Post reports that Secretary of State Marco Rubio took a less conclusive Central Intelligence Agency report concerning Huang's relationship with Alice Huang, an executive U.S. officials have scrutinized, and recast it in more assertive language in his own memo to the President. The Post reports that the memo leaked, and that the leak set off the chain of events that ended in Huang's resignation. The policy stakes are the point: Huang had won the President's blessing to sell advanced AI chips to China, and officials who want that technology kept out of Beijing's hands saw him as an obstacle. So the fight over who leads Nvidia is also a fight over who controls the most powerful technology of this generation, and where on earth it can be sold.

The uncertainty belongs in the same paragraph, stated plainly. The CIA is reported to be not yet convinced that the intelligence proves Alice Huang spied. The Justice Department has reached no conclusions. And the Post's reporting does not prove that Rubio intended to remove Huang. What is documented is a memo, a leak, and a resignation, in that order. Everything past that is argument, and this newsletter will not print argument as fact. Source: Washington Post reporting, November 2026.

Open models and closed models: the debate every builder should know

Underneath the leadership fight sits a technical argument that will shape what a brother can build, and what it costs him, for the next decade. Here it is in plain English.

The difference. A closed model, like ChatGPT, Claude, or Gemini, keeps its inner workings, called its weights, secret. You never hold the model itself. You rent access to it by the month, through the company's app or its programming interface, on the company's terms, at the company's price, for as long as the company chooses to offer it. An open model, like Llama, Mistral, DeepSeek, or Qwen, publishes its weights. Anyone can download the model, run it on his own machine, inspect how it behaves, and build his own tools and businesses on top of it. One is a subscription. The other is equipment.

The debate. The closed side argues safety and accountability: a powerful model in everyone's hands can be misused, and a company that keeps its model behind a gate can watch who uses it, cut off

abuse, and answer to regulators for what it does. The open side argues access and gatekeeping: when the strongest tools sit behind a paywall and a terms of service page, a handful of companies decide who gets to build, what the tool is allowed to say, and which rules are baked into it, and everyone else asks permission. Both sides are also arguing about money. Training a frontier model costs enormous sums, and the closed companies say subscription revenue is how that cost gets paid. The open side answers that once a model exists, letting thousands of builders improve it and build on it grows the whole field faster than any single company can.

Where Nvidia stands. Huang argued the open side of this debate, publicly and often. His position was that open models are how researchers, startups, and whole countries build on AI instead of depending on a few American companies. Nvidia's business interest in that position is honest and easy to follow: open models multiply the number of builders, and every builder, open or closed, needs chips to train and run models. The more people building, the more chips the world buys. A man can agree with Huang's argument and still see the interest behind it. Both things are true at once, and naming the interest is not an accusation. It is how a reader stays clear eyed.

The tie to you. For a brother in Los Angeles deciding what to build his skills and his business on, this debate is not abstract. Open models are equipment he can run for free, on his own machine, with his own data staying in his own house, and no company can reprice them, change their terms overnight, or revoke his access because an account was flagged or a card declined. Closed models are often stronger today and simpler to start with, and plenty of brothers will keep using both. The point is knowing the difference, and knowing which parts of your operation you own outright and which parts you rent. Own the parts you cannot afford to lose.

How We Win

1. **Learn the alternative tool this week.** Pick one AI workflow you rely on, writing, research, images, code, or customer messages, and learn the alternative tool that does the same job. If your main tool is a closed model, try the open model that covers the same task. The goal is not to switch. The goal is to know, before you need it, that you could.
2. **Use the earnings call as a free class.** Nvidia's November 17 earnings call is a public recording of the most important company in AI explaining its own business in its own words: what it sells, who buys it, what it costs to build. Listening to how the AI business talks about itself is an education no course charges for.
3. **Name your second option, in writing.** One page. For every tool, platform, client, or personality your income depends on, write the second option next to it. If a line has no second option, that line is your project this month.
4. **Try one open model on your own machine.** Download a free open model and run one real task on it, a summary, a draft, a question about your own documents. Your data never leaves your house. That experience, once, teaches the open and closed difference better than any article, including this one.
5. **Build with brothers, not alone.** Join a builder community with a Los Angeles base, listed below, so the tools, the training, and the warnings move through a network instead of reaching you last.

THE HIGHLIGHT

Kevin Durant bet on open AI early, and the bet paid.

Kevin Durant is known for basketball. His investment company, Thirty Five Ventures, also placed an early bet on open artificial intelligence. Durant put about $250,000 into Hugging Face, the platform where builders share open AI models, across its 2018 seed round and its 2019 Series A round. In 2026, Nvidia acquired Hugging Face for about $12.9 billion. Sports business reporter Joe Pompliano estimates Durant's stake is now worth $60 million or more. Two facts belong with the headline: that payout figure is an estimate, and Durant's exact stake was never disclosed. The lesson is not the size of the check. It is that he owned a piece of the open model world early, because he learned what it was before most people were paying attention.

Sources: Barron's; Bleacher Report; Yahoo Finance. Photo: TechCrunch, CC BY 2.0, via Wikimedia Commons.

Put it into action

- Plug In Ventures, Plug In South Los Angeles (accelerator and founder community for early stage Black and Brown founders, listed by the California Office of the Small Business Advocate): https://calosba.ca.gov/funding-grants-incentives/accelerate-california/plug-in-south-los-angeles/
- LA Tech Rising Technical Internship Program, LA-Tech.org (free 12-week paid pre-apprenticeship for LA County residents 18 to 24 launching careers in software, cybersecurity, IT, data, or AI): https://altpath.org/providers/program/la-tech-org-la-tech-rising-technical-internship-program

UBLA Thrive is the twice-monthly newsletter of United Brothers of Los Angeles. Companion podcast: Thrive: The Podcast, Episode No. 4, hosted by Kirk Samuels and Jelani Hendrix, publishes with this issue. Issue No. 5 arrives Tuesday, December 8, 2026.

Sources for this issue

- CDC, National Diabetes Statistics Report, Appendix Table 3 (2019 to 2021): https://archive.cdc.gov/www_cdc_gov/diabetes/php/data-research/appendix.html
- Riddle and colleagues, Consensus Report: Definition and Interpretation of Remission in Type 2 Diabetes, Diabetes Care, 2021: https://pmc.ncbi.nlm.nih.gov/articles/PMC8929179/
- Lean and colleagues, 5-year follow-up of the randomised Diabetes Remission Clinical Trial (DiRECT) of continued support for weight loss maintenance in the UK: an extension study, The Lancet Diabetes and Endocrinology, 2024: https://doi.org/10.1016/S2213-8587(23)00385-6
- Valabhji and colleagues, Early findings from the NHS Type 2 Diabetes Path to Remission Programme, The Lancet Diabetes and Endocrinology, 2024: https://doi.org/10.1016/S2213-8587(24)00194-3

- African American Diabetes Association, Services: https://www.africanamericandiabetes.org/programs-initiatives
- MLK Community Healthcare, Diabetes Care: https://www.mlkch.org/DiabetesCare
- MLK Community Healthcare, How Wraparound Diabetes Care Is Changing Outcomes in South LA: https://www.mlkch.org/news/zero-amputations
- Arizona Cardinals, Patrick Peterson Says He's "Diabetes Free" (2015): https://www.azcardinals.com/news/patrick-peterson-says-he-s-diabetes-free-15577941
- Penguin Random House, Body with Soul by Randy Jackson (book description: his diabetes in remission for five years): https://www.penguinrandomhouse.com/books/303039/body-with-soul-by-randy-jackson/
- State of Black Los Angeles 2025 Trends Analysis (full report, LA County CEO / ARDI): https://file.lacounty.gov/SDSInter/ceo/ardi/1194178_ARDI2025SBLATrendsAnalysis.pdf
- State of Black Los Angeles 2025 Trends Analysis, summary (LA County CEO): https://ceo.lacounty.gov/2025/10/16/ardi-latest-news/state-of-black-los-angeles-county-2025-trends-analysis-summary/
- California Courts, Self-Help Guide: Eviction (tenant), Summons and Complaint: https://selfhelp.courts.ca.gov/eviction-tenant/summons-complaint
- Code of Civil Procedure section 1161.2 (access to unlawful detainer records), Justia: https://law.justia.com/codes/california/2021/code-ccp/part-3/title-3/chapter-4/section-1161-2/
- AB 2819 (chaptered text, California Legislative Information): http://www.leginfo.ca.gov/pub/15-16/bill/asm/ab_2801-2850/ab_2819_bill_20160913_chaptered.pdf
- LA County Consumer and Business Affairs, Tenant Right to Counsel (Stay Housed LA): https://dcba.lacounty.gov/trtc/
- Los Angeles County, Helping You Stay Housed (rental assistance): https://lacounty.gov/prevention/
- CNN via The Voice (Nashville), Tyler Perry lived on this street before he was homeless: https://www.thevoicenashville.com/life-culture/tyler-perry-lived-on-this-street-before-he-was-homeless-a-nearby-highway-sign-now-bears-his-name/
- Forbes India, "Poor as hell" to billionaire: the rise and rise of Tyler Perry: https://stg.forbesindia.com/article/cross-border/quotpoor-as-hellquot-to-billionaire-the-rise-and-rise-of-tyler-perry/63725/1
- Robey, Massoglia, and Light, A Generational Shift: Race and the Declining Lifetime Risk of Imprisonment, Demography, 2023: https://doi.org/10.1215/00703370-10863378
- The Sentencing Project, One in Five: Ending Racial Inequity in Incarceration, October 2023: https://www.sentencingproject.org/reports/one-in-five-ending-racial-inequity-in-incarceration/
- Californians for Safety and Justice, California Expunged Nearly One Million Old Conviction Records in 2024, DOJ Data Shows, July 2025: https://safeandjust.org/wp-content/uploads/2025/10/California-expunged-nearly-one-million.pdf
- California Penal Code 1203.4, 1203.4a, 1203.41, 1203.42, and 1203.425; California Courts, Self-Help Guide: Clean Your Record
- California Clean Slate laws, AB 1076 (2019) and SB 731 (2022), automatic relief summary: https://www.shouselaw.com/ca/defense/sb-731/

- Judicial Branch of California, Proposition 47, Prior Reforms: https://courts.ca.gov/programs-initiatives/criminal-justice-services/prior-reforms
- California Secretary of State, Voting Rights Restored: Persons with a Prior Felony Conviction: https://www.sos.ca.gov/elections/voting-resources/voting-california/who-can-vote-california/voting-rights-californians/
- California Secretary of State, Restore Your Vote: http://www.sos.ca.gov/elections/restore-your-vote/
- LA County Library, Clean Your Record Expungement Clinics: https://lacountylibrary.org/Clean-Your-Record/
- Los Angeles Regional Reentry Partnership (LARRP), Expungement Clinics (named in prose only, per Kirk's Nov 22, 2026 direction): https://www.lareentry.org/expungement-clinics/
- REFORM Alliance, 2025 Year in Review: https://reformalliance.com/blog/2025reformyearinreview/
- Commonwealth of Pennsylvania, Office of the Governor, Clean Slate signing with Meek Mill, December 2023: https://www.pa.gov/governor/newsroom/2023-press-releases/governor-shapiro-hosts-ceremonial-bill-signing-with-meek-mill--l
- Maryland Governor's Office, Expungement Reform Act and cannabis pardons: https://governor.maryland.gov/governor-moore-issued-pardons-over-181000-maryland-cannabis-possession-convictions
- Los Angeles County Chief Executive Office, State of Black Los Angeles County: 2025 Trends Analysis Summary: https://ceo.lacounty.gov/2025/10/16/ardi-latest-news/state-of-black-los-angeles-county-2025-trends-analysis-summary/
- Nvidia, NVIDIA Announces CEO Transition (investor relations, November 12, 2026): https://investor.nvidia.com/news/press-release-details/2026/NVIDIA-Announces-CEO-Transition/default.aspx
- TechCrunch, Nvidia's Jensen Huang resigns, chipmaker names CFO Colette Kress as interim CEO (November 12, 2026): https://techcrunch.com/2026/11/12/nvidias-jensen-huang-resigns-chipmaker-names-cfo-colette-kress-as-interim-ceo/
- Nvidia, NVIDIA Announces Financial Results for Third Quarter Fiscal 2027 (November 17, 2026): https://investor.nvidia.com/news/press-release-details/2026/NVIDIA-Announces-Financial-Results-for-Third-Quarter-Fiscal-2027/
- Nvidia, Q3 FY27 CFO Commentary (supply commitments of $390 billion): https://investor.nvidia.com/files/doc_financials/2027/Q327/Q3FY27-CFO-Commentary.pdf
- The Washington Post, Behind Jensen Huang's spy scandal, a shadow war for Trump's ear on China (November 13, 2026): https://www.washingtonpost.com/technology/2026/11/13/behind-jensen-huangs-spy-scandal-shadow-war-trumps-ear-china/
- Reuters, Nvidia reinstates Jensen Huang as CEO (November 23, 2026): https://www.reuters.com/technology/nvidia-reinstates-jensen-huang-ceo-2026-11-23/
- TechCrunch, Nvidia reverses course and brings Jensen Huang back as CEO (November 23, 2026): https://techcrunch.com/2026/11/23/nvidia-reverses-course-and-brings-jensen-huang-back-as-ceo/

- The Wall Street Journal, SEC Is Probing Nvidia Amid Departure of CEO Jensen Huang (November 17, 2026): https://www.wsj.com/business/sec-is-probing-nvidia-amid-departure-of-ceo-jensen-huang-ee7643f8
- Bleacher Report, Kevin Durant could earn massive payout from early Hugging Face investment (August 27, 2026): https://bleacherreport.com/articles/25493528-kevin-durant-could-earn-massive-payout-early-hugging-face-investment-after-reported-129b-sale

(c) 2026 United Brothers of Los Angeles (UBLA). All rights reserved.